

COMM. 4E-13 (2012)

COUNTY EXECUTIVE

AS AMENDED

WHEREAS, the Erie County Sheriff is responsible for health care at the Erie County Correctional Facility and the Erie County Holding Center; and

WHEREAS, the Erie County Department of Health provides medical oversight and medical staffing to provide health care at the Erie County Correctional Facility and Erie County Holding Center under an Interdepartmental Agreement with the Erie County Sheriff; and

WHEREAS, the availability of Physician Assistants and Nurse Practitioners, Registered Nurses and Medical Aides (Licensed Practical Nurses) locally, is very competitive, thus we must offer a competitive salary commensurate with the responsibilities of the position and in line with community standards, to attract a qualified candidate in Correctional Health Services; and

WHEREAS, in order to reduce contractual services and recruit and retain additional qualified professional staff for the Correctional Health Services, it is necessary to establish variable minimums for thirty (30) medical service positions; and

WHEREAS, the Department of Health also requests the creation of one full time position of a Registered Nurse, JG 8, Step 1 (\$43,073) in the NYSNA bargaining unit, as indicated on B-100 #6821; and

WHEREAS, funding for the implementation of this restructuring is built into the Health Department's 2012 Budget and is also available from vacancy savings and there is no negative 2012 budgetary impact.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the establishment of variable minimum hiring levels in order to facilitate the recruitment of medical personnel for the Health Department's Correctional Health Services Division as follows:

Number of Positions	Bargaining Unit	Title	Job Group	Current Budgeted Step	New Step Variable Minimum	New Annual Salary	2012 Budgeted Annual Salary
8	Teamsters	Registered Nurse/Holding Center	8	Step E	Step 5	45,042	50,355
4	CSEA	Correctional Facility/Medical Aide	6	Step 3	Step 5	35,841	33,077
18	Teamsters	Holding Center/Medical	7		Step 2		

Aide

Step 3

36,057 37,958

and be it further

RESOLVED, that the Erie County Legislature hereby authorizes the creation of one full time position of Registered Nurse, JG 8, Step 1 (\$43,073) in the NYSNA bargaining unit, as indicated on B-100 #6821; and be it further

RESOLVED, that while there is additional expense due to the new positions and variable minimums (\$149,806), due to vacancy savings from the above-mentioned positions being vacant throughout the first two months of 2012, as well as the fact that most of these positions will require several weeks to effectuate new hires (estimated savings of \$579,176), there is no additional 2012 budgetary impact above the adopted budget for the Department of Health from any of these adjustments; and be it further

RESOLVED, that certified copies of this resolution will be forwarded to the Erie County Sheriff, the County Executive, the Office of the Comptroller, the Department of Personnel, the Director of Labor Relations, the Division of Budget and Management, the Department of Law and to Commissioner Gale R. Burstein in the Erie County Department of Health.